

## ENVIRONMENTAL POLICY

The Reinhardt Microtech GmbH, a Cicor company located in Ulm, Germany is committed to the globally accepted concept of sustainable development in the sense of the Rio Declaration, to meet the developmental and environmental needs of current and future generations.

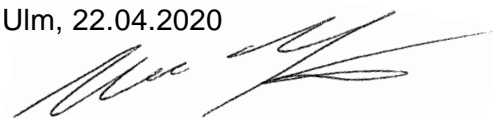
We implemented this sustainable development on three levels:

<u>Economy</u>	Continuing positive economic development
<u>Ecology</u>	Protection of the natural environment
<u>Social Compatibility</u>	Social Security and Justice

This results in the following priorities:

- In accordance with our mission statement, we are committed to the environment
- Environmental protection is a constant challenge
- Each individual contributes to environmental protection and is responsible for their own actions and services
- We keep all relevant environmental laws and the environmental requirements of our customers
- We use our know-how and our production plants in consideration of environmental protection in the interest and benefit of our customers
- We take environmental aspects into account at an early stage when introducing new processes and new products. This is how we minimize the environmental impact during production, storage, Transport, use and disposal.
- We all make efforts to reduce waste, minimize pollution and the consumption of resources.
- With our disposal concept, we ensure that no waste is getting into the environment uncontrolled.
- We are committed to the continuous improvement of environmental management and environmental performance of our factories.

Ulm, 22.04.2020



Uwe Keim  
Managing Director